

APPLICATIONS MUST BE RETURNED BEFORE  
4:30 PM On June 2nd, 2023

Please be sure that your application is filled out entirely, and return to:

**Seymour Fire Department Headquarters/Station 2  
1019 W 2nd St  
Seymour, IN 47274**

**The Physical Agility Test will be on June 10th, 2023 at 9:00 AM at:  
Seymour High School Stadium  
1350 W 2nd St  
Seymour, IN 47274**

**The written test will be on Saturday, July 8, 2023 at 8:30 AM at:  
Seymour Fire Department Headquarters - Training Room  
1019 W 2nd St  
Seymour, IN 47274**

**Should you make it to the interview phase of our process, they are scheduled for  
Tuesday, July 25th, 2023. Location - Seymour Fire Department Headquarters -  
Training Room, 1019 W 2nd St. Seymour IN 47274**

Promptness is essential when responding to an emergency incident. Therefore, promptness will be essential at our testing sessions. If you are 1-5 minutes late at any event you will be penalized 5 points from your final score of all events. (This is significant). If you are more than 5 minutes late at any event you will be eliminated for consideration for employment.

If you have any questions concerning the application process contact  
Chief Lucas at 812-522 2598 or [blucas@seymourinfire.org](mailto:blucas@seymourinfire.org)

## Notice to Applicants

You must provide a copy of your birth certificate to prove the date and place of your birth. You must be a citizen of the United States. You must be at least 21 years old and no older than 39 years old at the time of hiring. However, you may be as old as 40 years and 6 months to be hired if you are retired/retiring from the military after 20 years of service and have received or are eligible for an honorable discharge.

You must meet all of the qualifications set forth in the 1977 Firefighters' Pension and Disability Fund at the time of your employment.

Your weight must be in proportion to your height and body frame according to accepted medical standards. You must maintain an appropriate height/weight proportion throughout your employment.

You must be able to read, write, speak, understand, and otherwise communicate fluently in the English language.

You must possess a valid driver's license and maintain a license throughout your employment.

You must have a high school diploma or equivalency certificate.

You cannot have a felony conviction.

You must assist and cooperate in obtaining the following personal history information as part of this application and in the future if hired:

- Birth certificate
- Provide your PSID Number
- Criminal history
- Driving record
- Education records
- Medical records
- References
- Residency checks

If hired, you will be a probationary firefighter for one year. If you successfully complete one year of employment, you will become a First Class Firefighter subject to the policies of the Seymour Fire Department.

## Salary and Benefits

Probationary pay 2023	\$ 57,843
1st Class firefighter pay 2023	\$59,143
2023 Pension Base is	\$73,929

Earn 1% of 1st Class Firefighter pay as longevity pay per year after your first year of service, and each year thereafter up to 25 years. (25% max)

\$1,500 Longevity Pay per year beginning with your 26th year

Opportunity for paid continuing education

Educational pay per year for eligible certifications. Up to \$2,500/year

\$1,400 clothing allowance per year after your first year

\$1,000 Health Incentive per year after your first year

Vacation, Holiday, Sick, and Personal time package

### Overtime Pay

Firefighters who work more than 212 hours in a 28-day work cycle will receive overtime pay depending on total accrual time earned.

### Pay Period

City of Seymour employees are paid every two weeks on Fridays.

### Benefits

- Medical/Dental/Life Insurance
- Short-term and Long-term Disability

Cost varies depending on the level of coverage that you choose.